

Statutory Longevity and Stability Pays

Statutory longevity obligations are hereby deemed satisfied under the pays established in the stability pay table set forth below.

Stability Pay Table:

Completed Years of Service (Based on Date of Hire)	Annual Amount
1	\$0.00
2	\$500.00
3	\$1,000.00
4	\$1,200.00
5	\$1,400.00
6	\$1,800.00
7	\$2,100.00
8	\$2,500.00
9	\$2,800.00
10	\$3,250.00
11	\$4,750.00
12	\$5,000.00
13	\$5,250.00
14	\$5,500.00
15	\$5,750.00
16	\$6,000.00
17	\$6,250.00
18	\$7,000.00
19	\$7,250.00
20	\$8,500.00

Application Guidelines for Base Pay and Stability Table. Seniority pays shall apply to years of service in the Harlingen Police Department, provided, however, that police officers hired with full years of service as a sworn, certified, full time paid officer in another bonafide law enforcement agency shall be entitled to base and seniority pay for those years of service on a 1:1 basis, with a cap of five years, and further provided that the base and stability pay does not trigger unless and until the police officer completes his/her one year probationary period with the Harlingen Police Department. In addition, this pay does not trigger unless the applicant obtains and holds an active TCOLE license prior to date of hire.

Certification Pays – (Annual pay for holding the following certificates)

Level	Annual Amount
Basic	-0-
Intermediate	\$1,200.00
Advanced	\$2,400.00
Master	\$3,600.00